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FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Paul Kersey, Director of Research, on behalf of the Royal Botanic Gardens, Kew, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Kew Science fully supports the principles of the Concordat, and we intend to uphold our obligations and responsibilities as a signatory.

Kew's strategic priorities align well with the Concordat. Our People & Culture Strategy 2023-2028 puts forward the vision that "Kew will be a great place to work where everyone is supported, valued and fairly rewarded, and has the best possible experience at work." Kew's newly published Science Strategy 2026-2030 says "We will follow these principles [of the People & Culture Strategy] as we foster flexibility, agility, collaboration and innovation in our workforce and as we invest in their professional development, using best practice frameworks designed to support a diversity of career pathways, for example through the Researcher Development Concordat." We agree that all researchers should be supported in their professional development, equipped and empowered to succeed in their chosen careers, and their contributions to research and the research environment acknowledged.

Signing the Concordat will help Kew to achieve our vision and support our staff. We agree to work collectively with other research institutions and engage with collaborative initiatives that address systemic challenges in developing a healthy and supportive environment for UK researchers.

Yours faithfully,

Paul Kersey

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Patron: His Majesty King Charles III
The Royal Botanic Gardens, Kew is an exempt charity.