

FAO Chair of the Concordat Strategy Group

18th December 2025

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Paul Kett, on behalf of London South Bank University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

London South Bank University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

London South Bank University (LSBU) is committed to supporting the personal, professional and career development of all its researchers, in line with the principles of the Concordat and the HR Excellence in Research Award which it has held since 2014. LSBU's researcher development mission is to create an environment that attracts and fosters the very best research staff, who feel their achievements are equally and fairly valued, rewarded and representative of LSBU's core values.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Paul Kett
CEO and Vice Chancellor
London South Bank University Group