

FAO Chair of the Concordat Strategy Group

8th of May 2025The Burroughs
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e-mail: S.Wareing@mdx.ac.uk
www.mdx.ac.uk**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Shân Wareing, Vice-Chancellor, on behalf of Middlesex University London, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Middlesex University London fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The Concordat to Support the Career Development of Researchers is important to us as an organisation as it aligns with our values. We put students at the heart of our actions and we wish to develop a postgraduate researcher community that understands and drives their own career development with the support of the university. Similarly, we wish to develop and support our research staff so they know how to actively contribute to our shared success and champion our principles, and have the skills and knowledge to do so.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Prof. Shân Wareing.