



UNIVERSITY OF
DERBY

For the Attention of:

Professor Julia Buckingham (Chair of the Concordat Strategy Group)

18 April 2023

Letter of commitment to the Concordat to Support the Career Development of Researchers

I, Professor Kathryn Mitchell, on behalf of the University of Derby, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Derby fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University is keen to support the career development of its researchers. We recognise the value of our researchers and the importance of creating the right environment and culture, employment, and professional and career development opportunities for them to thrive. The aims of the Concordat align with a key institutional objective in our Innovation and Research Strategy (2020-2026) towards Investing in Talent. We welcome the structure and clarity the Concordat affords to those responsible for supporting research careers and will use it and its future evolutions to inform support development, to reflect on progress made, and to address areas where further improvement is required.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We believe that researchers at all levels and career stages should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

Professor Kathryn Mitchell DL
Vice-Chancellor