

OFFICE OF THE PRINCIPAL AND VICE-CHANCELLOR

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FAO Chair of the Concordat Strategy Group

sent via email: CDRsecretariat@universitiesuk.ac.uk

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Steve Olivier, Principal and Vice-Chancellor, on behalf of Robert Gordon University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Robert Gordon University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As an institution we are focused on creating a positive and inclusive research culture in which all staff involved in carrying out and supporting research are valued. The Concordat will allow us to track our progress in relation to key aspects of researcher development as well as target those areas where we need to develop and improve our support. Our ambition is to have a sector-leading approach to our research environment and the work associated with meeting the Concordat obligations is an important part of delivering on this

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



**Professor Steve Olivier
Principal and Vice-Chancellor**



INVESTOR IN PEOPLE

Principal and Vice-Chancellor
Professor Steve Olivier