

FAO Chair of the Concordat Strategy Group

7<sup>th</sup> February 2023

**Letter of Commitment to the Concordat to Support the Career Development of  
Researchers**

I, Professor David Green, Vice Chancellor and Chief Executive, on behalf of the University of Worcester, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Worcester fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

We have a longstanding commitment to the Concordat. We have mapped our practices against it since its initial inception in 2008 and again following its revision in 2019, recognising its fundamental value as a mechanism for progress. We have used these mapping exercises to shape our approach to researcher development and the Concordat will remain at the heart of our thinking for how we support and develop researchers across their career path.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



**Professor David Green CBE DL**  
Vice Chancellor and Chief Executive