

F.A.O. Chair of the Concordat Strategy Group

**Dr Karen Hanghøj  
Director**

Nicker Hill  
Keyworth  
Nottingham NG12 5GG

*Direct line* +44 (0)115 936 3226

*E-mail* : [khanghoj@bgs.ac.uk](mailto:khanghoj@bgs.ac.uk)

*Web* [www.bgs.ac.uk](http://www.bgs.ac.uk)

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## **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

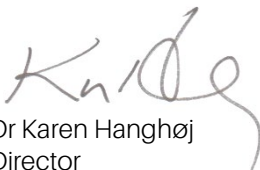
I, Karen Hanghøj, on behalf of the British Geological Survey, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The British Geological Survey fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The standards laid out in the Concordat of a supportive and inclusive research culture, of recognising and valuing contributions, and empowering staff to access professional development, are very important to the British Geological Survey. We are committed to creating a culture of inclusivity in which innovation can thrive, and we believe that recognising, valuing and developing all staff is of utmost importance. The Concordat also aligns with our parent body strategies, including UKRI's key principles of supporting skills and talent, as well as the Research and Development People and Culture Strategy developed by BEIS.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system, where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development and equipped and empowered to succeed in their chosen careers.

Yours sincerely



Dr Karen Hanghøj  
Director