

20 June 2022

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I am writing to confirm Teesside University's commitment to the Concordat to Support the Career Development of Researchers.

Teesside University fully supports the principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University has held the HR Excellence in Research Award since 2013 and recently received a positive outcome to our eight-year review. We are working on the implementation of an action plan as part of a broader programme of activities to support researcher development. Our current research strategy prioritises fostering a responsible and inclusive research culture and further strengthening our research environment, and the implementation of the concordat will play a key role in meeting these aims.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Paul Croney OBE
Vice Chancellor and Chief Executive