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13 September 2022

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Helen Marshall, Vice-Chancellor, on behalf of the University of Salford, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Salford fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of Salford was one of the first UK universities to receive the HR Excellence in Research award in 2010. We will continue this long-standing commitment to support the training and career development of our researchers at all stages, empowering them to achieve their potential. The revised Concordat aligns with the goals of our Innovation Strategy 2021-2026 in supporting a culture that enables excellent research with impact and the development of the next generation of research leaders. We welcome the opportunity to review our actions and progress against the revised Concordat and reaffirm our commitment as we undertake new initiatives to support an innovative and inclusive research environment at Salford.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Helen Marshall
Vice-Chancellor, University of Salford

