



7 June 2022

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Medwin Hughes on behalf of the University of Wales Trinity Saint David confirm our commitment to the Concordat to Support the Career Development of Researchers.

University of Wales Trinity Saint David fully supports the principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Research is delivered by people - academic, postgraduate, professional and administrative staff from across the University. People working together, collaborating, and sharing either in loose alliances or in tight focused teams. This University therefore places people at its centre and a commitment to support and nurture researchers at all stages of their career and to recruiting, retaining and developing people with the highest potential.

The University has a rich heritage of delivering accessible opportunities to those who pass through its doors. In that spirit, the University is committed to creating an inclusive and diverse research environment to support individual researchers and creates a supportive culture for applied research and innovation to thrive.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

Professor Medwin Hughes DL
Vice-Chancellor