

FAO Chair of the Concordat Strategy Group

5 January 2021

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Stuart Croft, Vice-Chancellor and President on behalf of the University of Warwick, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Warwick fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

A key element of Warwick's strategy is to develop and promote considered approaches to supporting and growing Warwick's research strengths and being responsive to the dynamic environment in which researchers operate. The Concordat Principles will help us to provide a working framework to consult and engage with all research active staff so that we can further develop priority areas to ensuring that our research make a distinctive, competitive impact on the world.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Stuart Croft
Vice-Chancellor and President