

FAO Chair of the Concordat Strategy Group

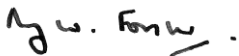
18 March 2022

## Letter of Commitment to the Concordat to Support the Career Development of Researchers

In my role as Vice-Chancellor, this letter confirms the University of Essex's commitment to the Concordat to Support the Career Development of Researchers. Our Strategic Plan 2019-2025 outlines our commitment to excellence in education and research, for the benefit of individuals, communities and society and the University of Essex fully supports the Principles of the revised Concordat, through which we will uphold our obligations and responsibilities as a signatory.

Our Research Strategy further outlines our aspirations for, and commitment to, researchers being recognised and valued for their contributions in research and more widely, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers. We are preparing our 8-year review submission as part of the HR Excellence in Research Award and continue to look for additional ways to support researchers in the community throughout their careers in response to engagement and insights with our researcher community. We are also completely committed to playing a full part in initiatives to address systemic challenges more broadly, in progressing towards a UK research system where researchers work in healthy and supportive environments.

Yours sincerely,



Professor Anthony Forster  
Vice-Chancellor