

Ein Cyf/Our Ref Concordat commitment

Eich Cyf/Your Ref

10 February 2022

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Maria Hinfelaar on behalf of Glyndŵr University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Glyndŵr University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

At Glyndŵr University we place the development of our staff at the heart of our University values, with a vision that centres around inspiring, transforming, enabling, and sustaining for our students, staff, and partnerships. As a University we recognise the importance of creating a positive research culture which champions the Concordats principles and creates an environment focussed on the wellbeing and inclusivity of our researchers. We have retained our HR Excellence in Research Award for the last 8 years where we have continued to improve our support and development for researchers at Glyndŵr University.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully

Professor Maria Hinfelaar

Vice-Chancellor and Chief Executive

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Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Rhowch wybod inni os hoffech chi dderbyn gohebiaeth yn y Gymraeg. Ni fydd gohebu yn Gymraeg yn arwain at oedi. We welcome correspondence in Welsh or English. Please let us know if you wish to receive correspondence in Welsh. Corresponding in Welsh will not lead to a delay