

FAO Chair of the Concordat Strategy Group

3rd February 2022

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Andrew Morris, Director, on behalf of Health Data Research UK (HDR UK) confirm our commitment to the Concordat to Support the Career Development of Researchers.

HDR UK fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

HDR UK is a values-led organisation whose work is centred in creating and supporting diverse teams from across the UK to deliver innovative science that will lead to discoveries which improve peoples' lives. Examples of our work to provide an environment and culture where all can thrive in the health data ecosystem include our Black Internship Programme, which is addressing the urgent need for health data scientists from this currently heavily under-represented group, and HDR UK Futures is our continuing professional development programme to support current and aspiring health data scientists to develop their skills.

We agree to work collectively and engage with initiatives to further address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Andrew Morris

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