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FAO Chair of the Concordat Strategy Group

22 September 2021

## **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Graham Baldwin, Vice Chancellor, on behalf of the University of Central Lancashire, confirm our commitment to the Concordat to Support the Career Development of Researchers.

We fully support the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Research is fundamental in enabling us to provide real-world solutions and opportunities that have an impact on society. We have a growing and vibrant community of innovative academics who nurture our postgraduate students and early-career researchers, producing high quality international and world-leading research that addresses today's challenges.

We are committed to providing our researcher community with a sustainable and resilient environment in which they can thrive. To this end, I have tasked our Researcher Development Steering Group with implementation of our Concordat obligations and monitoring progress - this group will regularly report upwards to our University Research & Knowledge Exchange Committee, chaired by Professor StJohn Crean (PVC Research & Enterprise) and to Academic Board, chaired by myself.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Graham Baldwin  
Vice Chancellor

