



14 October 2020

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

On behalf of the University of Stirling, we confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Stirling fully supports the principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University highly values its research community. Signing up to the revised Concordat demonstrates our commitment to further enhance our research policies and practices to ensure they are inclusive, equitable and transparent. We will ensure individuals are supported to undertake the highest quality research and are supported to do so with effective support, management, policies and practice.

Our University Research Environment Working Group encompasses a wide range of researchers, managers, and support staff. The group will work with the full support of the University to develop our Concordat action plan, which will place the mental health and well-being of our research community at its centre. Action plan activities will foster an inclusive and respectful research culture. Through the action plan, the University will develop a series of initiatives that will support our research community in their personal and career development, equipping and empowering them to succeed in their future careers.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

Professor Gerry McCormac
Principal & Vice Chancellor