

FAO Chair of the Concordat Strategy  
Group

18 October 2019

### **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

On behalf of the University of Reading, I am delighted to confirm our commitment to the Concordat to Support the Career Development of Researchers.

As a research-intensive university, the University of Reading fully supports the principles of this revised Concordat, and we intend to uphold our obligations and responsibilities as a signatory. We recognise the manifold challenges faced by researchers in their career development, and building on the work we have done towards our HR Excellence in Research Award, renewed in 2019, we will continue our efforts to sustain and develop an inclusive environment that enables and supports researchers to thrive and prepares them for future careers, be it at universities or in other sectors.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



**PROFESSOR ROBERT VAN DE NOORT FSA**  
Vice-Chancellor, University of Reading