

FAO Chair of the Concordat Strategy Group

1 September 2020

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Paul Hayes, Acting Vice-Chancellor, on behalf of University of Portsmouth, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Portsmouth fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

We have an ambitious vision for research and seek to extend significantly our research impact nationally and globally to solve some of society's key challenges. Our success depends on the capabilities and drive of our community of staff and we will encourage their creativity and innovation. We aim to attract and develop global talent and research leaders, and believe that the Concordat provides principles and a framework to help us deliver our vision.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Paul Hayes