

3rd February 2020

FAO Chair of the Concordat Strategy Group

<u>Letter of Commitment to the Concordat to Support the Career Development of Researchers</u>

I, Professor Mary Stuart, on behalf of the University of Lincoln, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Lincoln fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Critical to Lincoln's mission is to produce outstanding research to enhance our society, working with our region as a 'living laboratory' to translate our research across the globe. The principles of the Concordat to Support the Career Development of Researchers align with the University of Lincoln's aims to continue to develop a sustainable and resilient research environment to ensure that our research meets the needs of the 21st Century, informs our teaching, and leads to high quality impactful outputs. This is only possible thanks to our commitment to support researchers by creating an environment that encourages creativity, interaction and collaboration.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely