



29 July 2021

FAO: Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Nishan Canagarajah, on behalf of the University of Leicester, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Leicester fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a research intensive University, researchers and the next generation of research leaders are critical to our mission. As such, the University of Leicester strongly identifies with the revised principles of the Researcher Development Concordat as it is of the utmost importance to us that our researchers are supported in their personal and professional development and that they are equipped and empowered to succeed in their chosen careers. We have recently retained the HR Excellence in Research Award after our eight year external review and the University is continuing to undertake actions and initiatives to support researchers of all levels and to provide an environment for them to thrive in. This revised Concordat will provide an important framework for our development of world-leading researchers and for us to review and refresh our action plan against its principles. Our Doctoral College and Early Career Researcher and Research Staff Career Enhancement Sub-Committee will lead on the implementation and monitoring of our work in this area.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Regards

Professor Nishan Canagarajah
President & Vice-Chancellor