



University of Brighton

Vice-Chancellor

Professor Debra Humphris

Cockcroft Building
Lewes Road
Brighton BN2 4GJ
Telephone 01273 642000
Email: D.Humphris@brighton.ac.uk

FAO Chair of the Concordat Strategy Group

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Debra Humphris, on behalf of the University of Brighton, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Brighton fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

At Brighton, we have been proud holders of the HR Excellence in Research Award for the past eight years. The Concordat has given us a focus on the working conditions and opportunities for researchers and has resulted in a greater emphasis on the researcher voice in formal and informal settings giving genuine opportunities to feed in to development programmes, policy changes and decision-making bodies. We have used it also to engage our leaders and managers with their responsibilities, supporting them to support their staff.

We view the introduction of the new Concordat as an opportunity to reinvigorate our commitment to researcher development, ensuring that our staff are embedded in a supportive research environment that enables them to meet their full potential.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Debra Humphris FRCP
Vice Chancellor