

08 July 2020

Chair  
Concordat Strategy Group

Dear Sir/Madam

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor George Boyne on behalf of the University of Aberdeen, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Aberdeen fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

We are committed to ensuring that our research culture is creative, innovative, collaborative and supportive. This aligns with our recently launched 2040 institutional strategy which places inclusiveness at its heart and recognises the vital role our research staff play at the University. The Concordat to Support the Career Development of Researchers provides a framework to focus work to ensure we continue to push boundaries in the way we support research careers within our University and across the HE sector.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely



**Professor George Boyne MA, MLitt, PhD, AcSS**

