



FAO Chair of the Concordat Strategy Group

30 September 2019

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Helen Scott, Executive Director of Universities Human Resources (UHR), and on behalf of UHR, confirm our commitment to the Concordat to Support the Career Development of Researchers.

UHR fully supports the principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The revision to the Concordat has been achieved in a spirit of cross-sector co-operation, and UHR is fully alert that we must drive awareness of and engagement with the revised work, not least amongst the very research staff is intended to benefit. As a membership organisation representing virtually all of the UK's university HR teams, we hope to be able to play a full part in this task.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in a fulfilling career.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Helen Scott', written in a cursive style.

**Helen Scott**  
**Executive Director**  
**Universities Human Resources**