

Woburn House 20 Tavistock Square London WC1H 9HU

Tel: 020 7383 2444 Fax: 020 7383 2666 www.ucea.ac.uk

By email

FAO Chair of the Concordat Strategy Group

30 August 2019

Dear Julia,

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Helen Fairfoul on behalf of the Universities and Colleges Employers Association (UCEA), confirm our commitment to the Concordat to Support the Career Development of Researchers.

UCEA fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a member of the Concordat Strategy Group, we will continue to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Helen Fairfoul Chief Executive