

For the Attention of: Chair of the Concordat Strategy Group

21 October 2021

Letter of Commitment to the Concordat to Support the Career Development of Researchers

Dear Chair,

I, Professor Catherine Harper, on behalf of University for the Creative Arts (UCA), confirm our commitment to the Concordat to Support the Career Development of Researchers.

UCA fully supports the principles of this revised Concordat, and we intend to uphold our obligations and responsibilities as a signatory.

By signing the Concordat, UCA shows our commitment to achieving its principles for the environment and culture, employment and professional and career development of researchers.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

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Professor Catherine Harper Deputy Vice-Chancellor

University for the Creative Arts - Canterbury | Epsom | Farnham | Rochester