

FAO Chair of the Concordat Strategy Group

11th December 2019

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Nick Talbot (Executive Director), on behalf of the Sainsbury Laboratory (TSL), confirm our commitment to the *Concordat to Support the Career Development of Researchers*.

TSL fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

We are committed to providing a supportive and inclusive research culture at TSL. We strive to provide a working environment that respects the dignity and rights of all of our staff and students and where individuals are provided with the opportunity to realise their full potential. TSL is committed to open science, research integrity, and transparency. We are committed to equality and diversity in all of our appointment, employment and training activities.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Nick Talbot, FRS
Executive Director