

FAO Chair of the Concordat Strategy Group

13th October 2021

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Dr Ben Calvert, Vice Chancellor on behalf of the University of South Wales, confirm our commitment to the Concordat to Support the Career Development of Researchers.

University of South Wales fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of South Wales was awarded the HR Excellence in Research Award in 2013, and since then continuous progress has been made in the way we support and develop our research staff and improve the research culture and environment in which they work. It is our mission to ensure that our research staff have a deep sense of belonging and feel empowered to engage in their own career development.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Dr Ben Calvert
Vice-Chancellor
University of South Wales