



FAO Chair of the Concordat Strategy Group

26 November 2020

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Prof Craig Mahoney on behalf of University of the West of Scotland, confirm our commitment to the Concordat to Support the Career Development of Researchers.

University of the West of Scotland fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

To implement the Concordat Principles the University has convened a Concordat Implementation Steering Group whose immediate priority is deliver the two-year action plan 2020-2022, which will set out how we will embed our Concordat actions in core practices and consider them alongside other University initiatives. We also continue to work on our HR Excellence in Research Award action plan, from our successful 4-year external review submission in 2020.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

A handwritten signature in black ink that reads 'C Mahoney'.

Professor Craig Mahoney  
Principal and Vice-Chancellor

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**Vice-Chancellor's Executive Group**

Principal & Vice-Chancellor Professor Craig Mahoney