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FAO Chair of the Concordat Strategy Group

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## Letter of Commitment to the Concordat to Support the Career Development of Researchers

We, Dr Louise Wood, Director of Science, Research and Evidence at Department of Health and Social Care and co-lead of the National Institute for Health Research (NIHR) and Professor David Jones, Dean for NIHR Academy on behalf of the NIHR confirm our commitment to the Concordat to Support the Career Development of Researchers.

The NIHR fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The NIHR is the largest funder of health and care research in the UK. We invest in academic career pathways for health and care researchers from all professional backgrounds, building the capacity and capabilities needed to tackle the complex health and care challenges of the future. Our collegiate ethos extends across our research and research delivery workforce and we welcome the opportunity to align our work with the principles of the Concordat and the areas that support delivery of the UK Government Research and Development Roadmap.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Dr Louise Wood, Director of Science, Research and Evidence at Department of Health and Social Care

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**Professor David Jones, Dean for NIHR Academy**