

from the Vice-Chancellor
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FAO Chair of the Concordat Strategy Group

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Malcolm Press, Vice-Chancellor on behalf of Manchester Metropolitan University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Manchester Metropolitan University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

We warmly welcome the revised Concordat. The University's Research and Knowledge Exchange Strategy includes a set of principal features that we are following to create an outstanding ecosystem for the support of researchers and their activities. As part of this ecosystem, we have successfully established 14 University Centres for Research and Knowledge Exchange that are the focus for imaginative support, stimulation and mentoring schemes. These Centres provide talented individuals with the opportunity to engage in high-quality research regardless of their career stage or their working patterns. A key characteristic of our approach is that we want the University to be recognised as a great place to start and to develop a research career. We have held the EU HR Excellence award for the past six years and have built on that achievement by championing inclusive research environments, developing our Graduate School and introducing new researcher career



development programmes. As such we are confident of providing an exciting and supportive environment in which our researchers can succeed.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Mahsham Behr". The signature is fluid and cursive, with a long horizontal stroke at the end.