

14 January 2020

Professor Julia Buckingham  
Chair  
Concordat Strategy Group

Dear Professor Buckingham

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Edward Byrne, on behalf of King's College London, confirm our commitment to the Concordat to Support the Career Development of Researchers.

King's College London fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The principles of the Concordat align well with our Strategic Vision 2029 and Research Strategy, which include developing and attracting the world's best early career and established researchers to generate the highest quality research in a more interconnected, diverse and complex world.

King's has already demonstrated a firm commitment to research staff by establishing the Centre for Research Staff Development dedicated to their professional development and being holders of the HR Excellence in Research Award. We will be building on this background with the revised Concordat enabling us to strengthen and enhance our existing provision and build what we anticipate will be more profound support for research staff at this most vital stage of their careers.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

A handwritten signature in black ink, appearing to be "E Byrne", followed by a long horizontal line.

Professor Edward Byrne AC  
President and Principal