

concordat@vitae.ac.uk

12 August 2020

To Whom It May Concern,

**Letter of Commitment to the Concordat to Support the Career Development of Researchers On behalf of The Institute of Cancer Research.**

I am pleased to confirm our commitment to the Concordat to Support the Career Development of Researchers. The Institute of Cancer Research fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a research institute, research staff are the key foundations of all that we do. We are proud that our research staff actively contribute to the conversation around better support and development opportunities, resulting in the successful retention of our EU HR Excellence in Research award for the past 10 years. I believe the principles of the new, updated Concordat provide an excellent platform to build on all that has been achieved through award to date, enabling us to take further steps to better serve our research community both during their time with us and onwards in their research careers elsewhere in academia, industry and beyond.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Jyoti Choudhary'.

**Jyoti Choudhary**  
ICR Senior Manager Champion  
of The Concordat to Support  
the Career Development of Researchers

A handwritten signature in blue ink, appearing to read 'Paul Workman'.

**Paul Workman FRS FMedSci**  
Chief Executive and President

The Institute of  
Cancer Research

Registered office  
The Institute of Cancer Research:  
Royal Cancer Hospital  
123 Old Brompton Road  
London SW7 3RP

A Charity . Not for Profit.  
Company Limited by Guarantee.  
Registered in England No. 534147.  
VAT Registration No. 849 0581 02



**THE QUEEN'S  
ANNIVERSARY PRIZES**  
FOR HIGHER AND FURTHER EDUCATION  
2017