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FAO Chair of the Concordat Strategy Group

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Andrea Nolan, Principal and Vice-Chancellor on behalf of Edinburgh Napier University confirm our commitment to the Concordat to Support the Career Development of Researchers.

Edinburgh Napier University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Edinburgh Napier University is committed to supporting and developing the careers of our researchers, and this was recognised in 2010 when we received the EU HR Excellence in Research award, which we retained in 2018 after external review. We continue to value, recognise and reward our research staff contributions and achievements, and we ensure that staff have meaningful and challenging work and development opportunities.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Andrea Nolan OBE

