

Vice-Chancellor and Warden

SC/DB

23 January 2020

FAO Chair of the Concordat Strategy Group
Careers Research and Advisory Centre (CRAC) Limited
22 Signet Court
Cambridge
CB5 8LA

Dear Sir/Madam,

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Stuart Corbridge, on behalf of Durham University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Durham University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Durham University is fully committed to implementing the Principles of the Concordat and is actively focused on ensuring a high-quality research environment to accompany excellence in research as outlined in our current strategy (2017-2027). One of the goals outlined in our strategy is to promote job satisfaction, productivity and career progression routes for all our employees, and create communities of practice within which colleagues can develop their professional expertise. The aims of the Concordat thus align closely with our ongoing commitment to offer an inclusive research culture that will equip our research staff with the skills they need to build fulfilling careers, contributing to research and development across the university. Durham University recognises the need for continuous improvement and the Principles of the Concordat will help extend our efforts and enable us to do this.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Stuart Corbridge
Vice-Chancellor and Warden