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FAO: Chair of the Concordat Strategy Group

### **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Sir Peter Gregson on behalf of Cranfield University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Cranfield University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Cranfield University has the ambition to enhance the support provided to our researchers by building research communities and providing whole-career development opportunities to ensure they are empowered to succeed. Our research strategy throws a spotlight on supervision skills to ensure our research degree students and early career academics get the best possible start to their careers. We were delighted that our HR Excellence in Research accreditation was recently renewed following our four year review. The new Concordat provides an excellent framework to build on this achievement by enabling universities to work together to support their communities and invest in a wide range of support. We have a well-established researcher development programme which will benefit enormously from this collective approach.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Peter Gregson', written over the 'Yours sincerely' text.



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