



FAO Chair of the Concordat Strategy Group

18th February 2021

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor John Latham CBE, Vice Chancellor and CEO Coventry University Group, on behalf of Coventry University confirm our commitment to the Concordat to Support the Career Development of Researchers.

Coventry University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University is committed to developing and providing career development opportunities for researchers as part of our ambitious 2030 Research Strategy under a new research structure. Our investment in an institutional functional lead and Head of Researcher Capability and Development will support and develop the next generation of researchers through our "PhD to Professor" ethos. In preparing to submit our next two-year action plan for our 8-year review, we are proactively building an inclusive environment that supports researchers at all stages of their research career and allows them to excel.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

Professor John Latham CBE Vice-Chancellor and CEO Coventry University Group