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Professor Julia Buckingham
Chair of the Concordat Strategy Group

23 November 2020

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Colin Riordan on behalf of Cardiff University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Cardiff University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Cardiff University has a long-standing commitment to supporting the career development of researchers. Our provision of dedicated support for research staff pre-dates 2002's sector-changing Roberts Review and we were one of the first UK universities to receive the HR Excellence in Research award in 2010. We welcome the opportunity provided by the publication of a revised Concordat to reaffirm our commitment to supporting our researchers, to reflect upon progress made to date, and to address those areas where further improvement is required. The aims of the Concordat align closely with a larger, ongoing programme of work focusing on enhancing the research environment and culture of Cardiff University.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Colin Riordan
Vice-Chancellor



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