



Professor John Vinney  
BEng (Hons), PhD, CEng, FIMechE, FHEA, DL  
vice-chancellor@bournemouth.ac.uk

FAO: Chair of the Concordat Strategy Group

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**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Vice-Chancellor John Vinney, on behalf of Bournemouth University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Bournemouth University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Continuing to improve research career development is an integral part of the Bournemouth University strategy. Researchers are the foundation of accelerating our institutional research performance, and careful nurturing of their career development is recognised as a core component of our institutional success.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Kind regards,

A handwritten signature in blue ink, appearing to read 'John Vinney', is written over a faint, light blue grid background.

**Professor John Vinney**  
**Vice-Chancellor**