## Professor Roderick Watkins

Vice Chancellor

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FAO Chair of the Concordat Strategy Group

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## Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Roderick Watkins, Vice-Chancellor, on behalf of Anglia Ruskin University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Anglia Ruskin University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

A commitment to researcher development has long been fundamental to the Research and Innovation environment at ARU. Having gained the European Commission HR Excellence in Research Award in 2013 and successfully retained it subsequently, we are committed to researcher development and welcome the new Concordat.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Roderick Watkins Vice-Chancellor