12\textsuperscript{th} November 2020

Dear Professor Buckingham,

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I am writing on behalf of Abertay University to confirm our commitment to the Concordat to Support the Career Development of Researchers.

The development of our researchers and the culture in which they work are central to our Research and Knowledge Exchange Strategy 2020-25, and our vision of \textit{focused collaborative research and interdisciplinary innovation for impact}. Abertay University fully supports the principles of the revised Concordat and we are committed to uphold our obligations and responsibilities as a signatory. Professor Nia White, our Dean of Research and the Graduate School, will act as champion for the Concordat to Support the Career Development of Researchers and lead a cross-institutional working group in the design and delivery of our action plan.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

\[ \text{\textit{N. A. Seaton}} \]

Professor Nigel Seaton
Principal and Vice-Chancellor

\textit{From the office of the Principal & Vice-Chancellor}

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